
















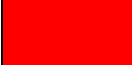
Memorandum

To: Mayor Lott and City Council
From: Chief Hebert, Chief Audy, Ray Coffey, Elaine Wang
Date: April 17, 2023
Re: 2022-2023 Policy Priorities and Strategies Update: SHCP

Per the Council adopted 2022-2023 Policy Priorities and Strategies and the accompanying monitoring plan, we present the next goal update on Safe, Healthy, and Connected People. Below you will find a chart of the adopted strategies, a narrative of the updates.

Key

-  = proceeding as planned
-  = proceeding but slower than planned
-  = started but not proceeding well
-  = not started yet

Policy Goal	Priority	Strategies	Status
Foster relationships across generations and cultures by providing safe, healthy environments and opportunities to connect and engage.	Must Do	Develop plan for tenancy at/community accessibility of O'Brien Community Center OR negotiate for community uses with new owner***	
		Increase Recreational Program offerings, including through ESSER funds contracted with Winooski School District. - Ongoing**	
		School Resource Officer model - Planning for Strategy Post School Construction Project**	
		Regional Dispatch - Ongoing*	
		Tower/Ladder Replacement Research and Financial Planning - Bid docs June, financial planning ongoing*	
		Fire/EMS Delivery Model (including potential building improvements) -ongoing	
		Adopt Statewide Policing Policies - Ongoing	
		Police Department Recruitment, Hiring, Internal Promotions, and Retention -Ongoing	
	Recommended	Continue work to bring increased child care options to Winooski residents -ongoing**	
	PD K9 Program**		
	Develop Plan for management of Memorial Park in response to Parks and Open Space Master Plan - ongoing*		
	Continue Public Health "Huddle" with statewide and regional partners -Ongoing		

		Improve Service Delivery Through Technology -Digital Onboarding via HR	
	New Ideas Pending Resource Availability (human and dollars)	Plan & develop additional volunteer opportunities for youth (Recreation, Library, etc.) -ongoing*	

Must Dos

Develop plan for tenancy at/community accessibility of O'Brien Community Center OR negotiate for community uses with new owner***

- City staff continue to meet with representatives from Champlain Housing Trust to redesign the O'Brien Center to better provide important social services. These include medical offices, library services, Community Services Department offices, and community gathering space.

Increase Recreational Program offerings, including through ESSER funds contracted with Winooski School District. - Ongoing**

- In April, Community Services staff will be wrapping up edits to materials that will be used to conduct a community-wide Programming Needs and Interests Survey. The results will be used to help shape future City programs.

School Resource Officer model - Planning for Strategy Post School Construction Project**

- The Winooski School District Superintendent has had preliminary conversations with staff about pivoting from an SRO to a public safety liaison plus an on-school-staff safety officer model. The timing is still to be determined.

Regional Dispatch - Ongoing*

- Regional dispatch conversations remain on hold until such time possible appropriations from the state level are understood or realized.

Tower/Ladder Replacement Research and Financial Planning -Bid docs June, financial planning ongoing*

- Bond approved
- Bid, design, and pre-build done.
- Anticipated delivery April of 2024

Fire/EMS Delivery Model (including potential building improvements) -ongoing

- Participating on state wide "Operation MAYDAY", this is a state wide effort to recruit Fire/EMS staff. We will have an open house May 13, 2023 9am-1pm.
- Having internal conversations/meetings to map out "next" steps regarding station/space needs.

Adopt Statewide Policing Policies - Ongoing

Police Department Recruitment, Hiring, Internal Promotions, and Retention -Ongoing

- This round of interviews has been a challenge and we haven't been able to identify any people we have felt comfortable moving forward with.

Recommended

Continue work to bring increased child care options to Winooski residents -ongoing**

- City staff have been closely tracking Vermont Senate Bill 56, which could have significant impact on the childcare landscape throughout the State. The bill is currently being discussed by the House Human Services Committee.

PD K9 Program**

- The interested officer has withdrawn the request. No one else is currently interested.

Develop Plan for management of Memorial Park in response to Parks and Open Space Master Plan - ongoing*

- A natural Resources Inventory will be conducted during Q4 of FY2023.
- City staff met with Winooski Valley Parks District to discuss potential management options for the parcel. Any proposal for them to take over management would be presented to Council before budget discussions.

Continue Public Health "Huddle" with statewide and regional partners -Ongoing

- At the advice of community partners on the COVID Huddle, an effort was made to re-center voices of color, and leaders from non-governmental agencies. The regular Huddle meetings (as facilitated by the City) ended in late May 2022, and City staff have since been working with community partners to determine next steps as led by community members. At the time of this report, there are no immediate plans to reconvene the Huddle, though conversations with partner agencies are ongoing.

Improve Service Delivery Through Technology -Digital Onboarding via HR

- HR Manager is in the process of researching options for Digital HR platforms.

New Ideas

Plan & develop additional volunteer opportunities for youth (Recreation, Library, etc.) -ongoing*